



EL PASO COUNTY (CO)
invites applications for the position of:

Response Mental Health Clinician

SALARY: \$58,032.00 - \$73,299.20 Annually

OPENING DATE: 07/23/22

CLOSING DATE: 08/07/22 11:59 PM

DEPARTMENT: Sheriff's Office

JOB TYPE: Full-Time

FLSA STATUS: Non-Exempt

JOB NUMBER: 2200535

ESSENTIAL JOB FUNCTIONS:

Salary to be commensurate with qualifications

El Paso County Benefits

- Work-Life Balance
 - 12 vacation days (96 hours, accrued per pay period) annually
 - 3 personal days (24 hours) annually
 - Hired 1/1-4/30, 3 days (24 hours)
 - Hired 5/1-8/31, 2 days (16 hours)
 - Hired, 9/1-11/30, 1 day (8 hours)
 - 12 sick days (96 hours) annually
 - 11 holidays annually
- Employee Fitness Centers
- Medical, Dental, Vision, and Life Insurance ([click here](#) for more information)
- 2 Onsite Health Centers
- Retirement plan ([click here](#) for more information)
- 457 Deferred Compensation Plan
- Tuition Reimbursement
- Employee Assistance Program ([click here](#) for more information)

Responsible for coordinating and providing behavioral health care to inmates at the El Paso County Jail who are experiencing crisis or adverse emotional reactions to internal or external events.

- Provides solution-focused counseling and safety planning interventions to at risk clients that deescalates and stabilizes them.

- Creates individualized behavior modification plans and effectively communicates the plan and treatment recommendation to clients.
- Routinely follows up with inmates experiencing behavioral health concerns.
- Communicates treatment recommendations to security and professional staff.
- Documents all client interactions in multiple state and internal agency databases.
- Completes clinical notes for all client interactions in a timely manner.
- Completes behavioral health assessments using approved screening tools.
- Participates in multidisciplinary team meetings.
- Adheres to jail policy and procedures for the (Therapeutic Response Unit and Stabilization Team) TRUST program.
- Performs other duties as required.

QUALIFICATIONS:

- Master’s degree preferred; must be currently attending a Master’s program. Graduation date must be within one year of date of hire.
- Experience working in a jail or with high-risk clients preferred.
- Bilingual fluency in English and Spanish preferred.
- Ability to communicate effectively, both verbally and in writing. Ability to write and maintain accurate records and reports to meet management objectives.
- Ability to maintain the security of sensitive and confidential information.
- Ability to assess situations and make prudent and appropriate decisions; ability to apply conflict resolution and problem-solving skills.
- Ability to work independently and in a team environment.
- Skills in using a computer and various software packages including Microsoft Office.
- Ability to perform under pressure and when confronted with persons acting under stress.
- Maintain regular and punctual attendance.
- Must pass conditional post offer background investigation, truth verification examination, and drug screen.

LICENSES/CERTIFICATES:

- Licensed Professional Counselor (LPC) or Licensed Clinical Social Worker (LCSW) preferred.
- Must obtain and maintain Criminal Justice Information System (CJIS) Compliance within six months of employment.

WORK CONDITIONS:

Work is performed in an office environment to include a detention facility. May encounter some hazards to personal safety through contact with potentially violent inmates. Must be available to work variable hours including weekends, evenings and holidays as needed.

This job announcement is not intended to be inclusive of all functions, responsibilities and qualifications associated with the position, however, representative of the essential job functions and typical criteria considered necessary to successfully perform the position.

APPLICATIONS MAY BE FILED ONLINE.

For inquiries, call 719-520-7401. Each applicant is considered only for the current vacancy indicated on your application. It is the responsibility of the applicant to monitor any future openings and to submit a separate application for each position. **Incomplete applications will not be considered.** Any new employee and re-hires must provide

Response Mental Health Clinician Supplemental Questionnaire

* 1. How did you learn of this position?

- El Paso County Website
- Indeed.com
- Employee Referral
- Social Media (Twitter/Facebook)
- LinkedIn
- University/College Career Site
- Industry-specific Career Site
- Professional Membership Career Site
- Career Fair
- Other

* 2. Do you have Master's degree?

- Yes No

* 3. Are you currently attending a Master's program?

- Yes No

* 4. If you have not graduated with your Master's when is your expected graduation date?

* 5. Do you have experience working in a jail or with high-risk clients?

- Yes No

* 6. Are you a Licensed Professional Counselor (LPC) or Licensed Clinical Social Worker (LCSW)?

- Yes No

* 7. Do you have bilingual fluency in Spanish and English?

- Yes No

* 8. The Sheriff's Office employs a "non-release" hostage policy. This means that in the event you are taken hostage, either inside or outside of a Sheriff's Office facility (vehicles included), we would do everything within our power in order to secure your release; however, we would never release an inmate or prisoner. Can you work in an environment that operates under a policy such as this?

- Yes No

* Required Question