



EL PASO COUNTY (CO)
invites applications for the position of:

Therapeutic Response Unit and Stabilization Team Supervisor

SALARY: \$94,827.20 Annually

OPENING DATE: 05/07/22

CLOSING DATE: 05/15/22 11:59 PM

DEPARTMENT: Sheriff's Office

JOB TYPE: Full-Time

FLSA STATUS: Non-Exempt

JOB NUMBER: 2200362

ESSENTIAL JOB FUNCTIONS:

Open to El Paso County Employees only

Oversees the Therapeutic Response Unit and Stabilization Team (TRUST) responsible for responding to inmate behavioral health crisis and competency involvement within the jail. Provides client briefings and statistics as outlined in the Jail Based Behavioral Health Services (JBBS) contract. Ensures all policy, procedure, and contract obligations are being enforced within the scope of the JBBS program.

- Provides supervision, leadership, guidance, and training to assigned behavioral health staff. Identifies areas of improvement and develops and implements solutions. Completes performance evaluations and motivates employees to reach peak productivity and performance; participates in the hiring and disciplinary process.
- Develops, integrates, and coordinates activities consistent with the Office of Behavioral Health (OBH) JBBS contracts to include written and verbal reporting.
- Researches, identifies, and recommends evidence-based intervention, policies, and best practices in response to crisis situations and provides frequent input regarding crisis intervention for the inmate population.
- Reviews outcomes to response incidents to determine challenges experienced and training needs. Implements staff training for suicide evaluations, crisis response, and psychosis management intervention. Coordinates with internal and community-based agencies to implement staff training.
- Performs individualized counseling to inmate population to include implementation of service planning, behavior modification, medical and mental health referrals, and transition planning. Documents all client interactions in multiple state and internal agency databases; ensures accurate data entry and reporting.

- Ensures behavioral health functions within the county jail are operating within best practice standards, quality improvements, contract compliance, and meet accreditations standards.
- Assists with developing and maintaining jail policy and procedures for the TRUST program.
- Develops monthly reporting to provide to OBH and jail Command Staff.
- Assists with preparing for (OBH), National Commission of Correctional Healthcare (NCCHC) and American Corrections Association (ACA) audits.
- Coordinates with multiple entities to include the El Paso County Sheriff's Office judicial liaison, court and transport, medical contractors, and the 4th Judicial Court for referral and communication of inmate requiring crisis services.
- Performs other duties as required.

QUALIFICATIONS:

- Master's degree in counseling, social work, or related behavioral health field.
- Minimum three (3) years of administrative leadership or related experience, such as planning, project management, and/or contract management in a law enforcement or healthcare field. One (1) year of management, supervisory, or other demonstrated leadership preferred.
- Experience leading behavioral health programs.
- Working knowledge of community organizations and behavioral health resources.
- Ability to perform individualized counseling to the inmate population including implementation of service planning, behavior modification, diagnostic and medication referrals, and transition planning.
- Ability to communicate effectively, both verbally and in writing. Ability to write and maintain accurate records and reports to meet management objectives.
- Skill in prioritizing and organizing multiple tasks and the ability to complete projects in a timely manner. Ability to respond in a flexible manner and reprioritize work as situations change.
- Ability to communicate, motivate, and organize projects among a broad spectrum of personnel and community partners region-wide, frequently under deadline pressure.
- Skill in demonstrating a cooperative, professional attitude to cultivate relationships both within and outside the organization.
- Ability to demonstrate critical thinking and sound judgment by taking appropriate actions regarding questionable findings or concerns.
- Ability to identify problems and work creatively to resolve them, considering the impact of actions on the Office and community.
- Ability to maintain the security of sensitive and confidential information.
- Ability to work independently and in a team environment.
- Skill in using a computer and various software packages including Microsoft Office
- Ability to perform under pressure and when confronted with persons acting under stress.
- Maintain regular and punctual attendance.
- An equivalent combination of related education and experience may be substituted for the education and experience requirements above.
- Must pass conditional post offer background investigation, truth verification examination, motor vehicle record check, and drug screen.

LICENSES/CERTIFICATES:

- Must possess and maintain a valid Driver's License.
- Licensed Professional Counselor (LPC) or Licensed Clinical Social Worker (LCSW) preferred.
- Certified Addiction Counselor III (CAC III) or Licensed Addition Counselor (LAC) preferred.

WORK CONDITIONS:

Work is performed in an office environment to include a detentions facility; some travel may be required. May encounter some hazards to personal safety through contact with potentially violent inmates. Must be available to work variable hours including weekends, evenings and holidays as needed.

This job announcement is not intended to be inclusive of all functions, responsibilities and qualifications associated with the position, however, representative of the essential job functions and typical criteria considered necessary to successfully perform the position.

APPLICATIONS MAY BE FILED ONLINE.

For inquiries, call 719-520-7401. Each applicant is considered only for the current vacancy indicated on your application. It is the responsibility of the applicant to monitor any future openings and to submit a separate application for each position. **Incomplete applications will not be considered.** Any new employee and re-hires must provide documentation of authorization to work as required by the Immigration Reform and Control Act of 1986 (PL99-603). **EL PASO COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER.**

Therapeutic Response Unit and Stabilization Team Supervisor Supplemental Questionnaire

* 1. How did you learn of this position?

- El Paso County Website
- Indeed.com
- Employee Referral
- Social Media (Twitter/Facebook)
- LinkedIn
- University/College Career Site
- Industry-specific Career Site
- Professional Membership Career Site
- Career Fair
- Other

* 2. Do you have a Master's degree in counseling, social work, or related behavioral health field?

- Yes No

* 3. Do you have a minimum three (3) years of administrative leadership or related experience, such as planning, project management, and/or contract management in a law enforcement or healthcare field?

- Yes No

* 4. Do you have one (1) year of management, supervisory, or other demonstrated leadership?

- Yes No

* 5. Are you a Licensed Professional Counselor (LPC) or Licensed Clinical Social Worker (LCSW)?
 Yes No

* 6. Are you a Certified Addiction Counselor III (CAC III) or Licensed Addiction Counselor (LAC)?
 Yes No

* 7. The Sheriff's Office employs a "non-release" hostage policy. This means that in the event you are taken hostage, either inside or outside of a Sheriff's Office facility (vehicles included), we would do everything within our power in order to secure your release; however, we would never release an inmate or prisoner. Can you work in an environment that operates under a policy such as this?
 Yes No

* Required Question